

Total No. of Questions – 10]
(2062)

[Total Pages : 2

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M.B.A. Examination
INDUSTRIAL RELATIONS
Paper-HRM-01
(Semester-III)

Time : Three Hours]

[Maximum Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/ continuation sheet will be issued.

Note : Select any *one* question from each unit.

UNIT-I

1. Explain the provisions relating to working women and young children the Factories Act, 1948.
2. Write a note on Industrial Relations.

UNIT-II

3. Define following terms briefly :-
 - (a) Works Committee.
 - (b) Amalgamation of Trade union.
 - (c) Negotiation.

4. Define 'Strike' and describe its various forms.

UNIT-III

5. Explain the role of arbitrator in dispute settlement.
6. What is an Industrial dispute? What are the legal provisions concerning strikes and lockout?

UNIT-IV

7. Discuss the hurdles inhibiting the growth of collective bargaining in India with the help of an example.
8. Collective bargaining assumes collective wisdom of both labour and management. Discuss.

UNIT-V

9. Illustrate with suitable examples, the relevance of participative management in reducing the prosperity of disputes in the Indian Industrial environment.
10. What is I.L.O. and its role in Industrial Relations.